

## CLEARVISION NON-DISCRIMINATORY PRACTICE POLICY

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It is the policy of **ClearVision Eye Centers** to provide service to all patients who are eligible for our programs without regard to any non-merit factor.

As such, we do not tolerate discrimination by our employees when they are serving individuals who are eligible for its programs based on any non-merit factor, including (but not limited to): race, national origin, color, religion, sex, sexual orientation, gender identity, disability (physical or mental), age, status as a parent, or genetic information.

All of our employees are responsible for complying with this policy in discharging their job duties.

Individuals who believe they have been subjected to discrimination on an aforementioned prohibited basis should please immediately bring awareness to our office.

If there is a finding of non-compliance with the non-discrimination policy set forth above, appropriate disciplinary action, ranging from counseling to termination, will be taken against the employee who violated the policy.

*Thank you,  
Clearvision Eye Centers*

[www.clearvisioneyecenters.com](http://www.clearvisioneyecenters.com)

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